

PARTNERSHIP DECLARATION

BETWEEN

TSEEP Academy (P) Ltd., Kozhikode, Kerala

AND

Farook Training College, Kozhikode, Kerala

This document certifies that TSEEP Academy and Farook Training College, represented by Prof. (Dr.) T. Mohamed Saleem, Principal, have entered a partnership to deploy TSEEP Programs for the benefit of the College's students.

The programs initially include:

- IntelliTrait
- The Growth Groove
- EdSights

Additional programs may be introduced by mutual agreement in the future.

Through this collaboration, both parties aim to enhance student skills, employability, and personal growth, thereby contributing to academic excellence and career readiness.

Signed on this 09th day of September, 2025, in mutual goodwill and cooperation.

For Farook Training College	For TSEEP Academy (P) Ltd.
Name: <u>Prof. (Dr.) T. Mohamed Saleem</u> <u>Principal and Professor</u> <u>Farook Training College</u> <u>P.O. Farook College, Kozhikode-673632</u>	Name: <u>Aslam Bughair P.P.</u>
Designation: <u>Principal</u>	Designation: <u>Director</u>
Signature: <u>[Signature]</u>	Signature: <u>[Signature]</u>
Date: <u>09/09/2025</u>	Date: <u>09th September 2025</u>



TSEEP Academy Private Limited,

NO:06/1081/B19, 2nd Floor, Crescent Building, Pantheerankavu, Kozhikode, Kerala - 673019, India.

CIN: U85302KL2024PTC090640

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

TSEEP Academy (P) Ltd., Kozhikode, Kerala

AND

Farook Training College, Kozhikode, Kerala

This Memorandum of Understanding (hereinafter referred to as the "MoU") is entered into on this 09th day of September 2025, by and between:

Farook Training College, Paruthipara Rd, Farook College, Kozhikode, Kerala 673632, represented by its Principal, Prof. (Dr.) T. Mohamed Saleem (hereinafter referred to as the "First Party")

AND

TSEEP Academy (P) Ltd., Crescent Building, Pantheerankavu, Kozhikode, Kerala, India - 673019, represented by its Director, Aslam Bughari P P (hereinafter referred to as the "Second Party")

WHEREAS

- A) The First Party is an Educational Institution committed to training academic professionals professionally and their personal development as educators.
- B) The Second Party is engaged in skill enhancement and employability training, offering programs such as IntelliTrait, The Growth Groove, and EdSights, with scope to add further programs in the future.
- C) Both Parties believe that collaboration will promote effective use of resources and provide students with enhanced opportunities for personal growth, employability, and industry readiness.

CLAUSE 1 – CO-OPERATION

Both Parties agree to work together to deliver TSEEP Academy programs to students of the First Party. The co-operation will include:

- ◇ Coordinating the deployment of the listed programs and any additional programs agreed upon later.
- ◇ Facilitating mutual communication, scheduling, and logistical support to ensure smooth delivery.
- ◇ Permission for the Second party to use the facility of the First party for deploying the said programs for students of the first party.
- ◇ Engaging faculty and students in relevant program activities.

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CLAUSE 2 – SCOPE OF THE MoU

2.1 Program Delivery – TSEEP Academy will provide the First Party's students with access to its assessment programs and training programs, starting with IntelliTrait, The Growth Groove, and EdSights. Additional programs may be introduced in due course by mutual consent.

2.2 Workshops & Guest Sessions – TSEEP Academy may conduct orientation sessions, lectures, workshops, and related activities to enhance student engagement.

2.3 Student Development – The collaboration aims to enhance student skills in personal development, industry exposure, and employability readiness.

2.4 Trainer Development – Selected students of the First Party may be trained under TSEEP Academy's "Train-the-Trainer" framework, whereby they will gain practical experience by co-facilitating or delivering TSEEP programs to third-party participants during the course of their association with TSEEP. This will be done under supervision and structured guidance to ensure quality delivery.

2.5 No Financial Commitment Unless Agreed – This MoU does not impose financial obligations on either Party unless separately agreed in writing.

2.6 Permissions & Compliance – Both Parties will ensure that necessary internal approvals and permissions are obtained for the effective execution of activities under this MoU.

CLAUSE 3 – VALIDITY

This MoU shall be valid for five years from the date of signing and will be thereby automatically renewed every year unless terminated earlier by either party with 30 days written notice.

CLAUSE 4 – RELATIONSHIP BETWEEN THE PARTIES

It is expressly agreed that both Parties act as independent entities, and nothing in this MoU shall be construed as creating a partnership, joint venture, or employer–employee relationship.

CLAUSE 5 – NON-LIABILITY

Neither Party shall be liable to the other for any indirect, incidental, or consequential loss or damage arising out of or in connection with this MoU, including but not limited to loss of profits, data, or business opportunities.

Each Party remains solely responsible for its own actions, commitments, and obligations undertaken outside the scope of this MoU.

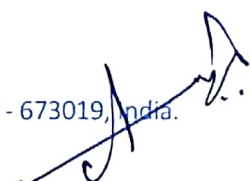
CLAUSE 6 – FORCE MAJEURE

Neither Party shall be held responsible or liable for any failure or delay in performing its obligations under this MoU if such failure or delay is caused by events beyond its reasonable control, including but not limited to acts of God, natural disasters, pandemics, war, civil unrest, strikes, government

TSEEP Academy Private Limited,

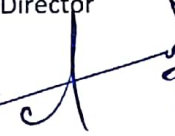
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restrictions, or failure of public utilities. In such an event, the affected Party shall promptly notify the other Party in writing, and both Parties will work together in good faith to minimize the impact and resume activities as soon as reasonably practicable.

SIGNED BY

For Farook Training College	For TSEEP Academy (P) Ltd.
Name: Prof. (Dr.) T. Mohamed Saleem Principal and Professor Farook Training College P.O. Farook College, Kozhikode-673632	Name: Aslem Bughair P.P
Designation: Principal	Designation: Director
Signature: 	Signature: 
Date: 09/09/2025	Date: 09th September 2025



TSEEP Academy Private Limited,

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